



Our Staff Promise

We view this organisation as a group of individuals who are driven to make a difference to people's lives. It is a collaborative effort based on trust, openness and a nurturing working environment. We believe that the relationship between employer and employee should be one of mutual respect and honesty.

We promise to make you feel fulfilled, supported and valued whilst working for aebal. This is more than a job and we admire your decision to invest your time and energy to help people overcome adversity and lead fuller lives. We commend your enthusiasm, kindness and professionalism and understand that the success and reputation of the service is only as good as the people who embody it.

The role is full of responsibility and can often be emotionally demanding, however, your enjoyment and job satisfaction will always be our priority. We want you to feel energised and positive, not exhausted and unfulfilled. It is important to us that you have a healthy work / life balance which is why we offer the flexibility and the freedom to manage your sessions and your hours. We also encourage plenty of staff socials and opportunities to get to know each other outside of aebal. The team ethos often continues outside of sessions and into beer gardens!

We acknowledge and understand that there will come a time when your life takes a new direction and you will leave aebal. For us, this is not a taboo subject to be avoided or ignored. Regardless of whether you stay with us for a year or you're in it for the long term, we want this employment to be something you take a huge value from. We promise to give you the opportunity to enhance and develop your professional skills and knowledge whilst also giving you many new experiences that will help you to learn and grow as an individual.

We want to get the best out of you, not the most out of you and we hope you will look back on the time you spent at aebal as period of your life when you became more confident, more passionate and gained real direction in your career path.

Welcome to aebal